



ANBLPN

Association of New Brunswick Licensed Practical Nurses

AIAANB

L'Association des Infirmier(ère)s Auxiliaires Autorisé(e)s du Nouveau-Brunswick

The Association of New Brunswick Licensed Practical Nurses is the regulatory body for Licensed Practical Nurses (LPNs) in New Brunswick. Our mandate is protection of the public by promoting the provision of safe, competent, ethical, and compassionate care by its registrants.

Fact Sheet: Am I Practicing Nursing?

The Association of New Brunswick Practical Nurses (ANBLPN) receives many inquiries related to Licensed Practical Nurse (LPN) hours; specifically which hours “count” towards an individual’s active license. In New Brunswick, many LPNs work outside of the traditional nursing roles associated with acute or long-term care (e.g., Foot Care, owning/managing a care home, ophthalmology, management positions, instructors, etc.) This fact sheet was created to help LPNs perform a self-assessment to determine whether they are actively practicing nursing.

As defined in the [LPN Act \(2014\)](#): “licensed practical nurse” means *a graduate of an approved school of practical nurses who is not a registered nurse in New Brunswick, undertakes the care of patients under the direction and in collaboration with a registered nurse or duly qualified medical practitioner, or pharmacist for custodial convalescent, sub-acutely ill, chronically ill patients, and who assists registered nurses in the care of acutely ill patients, rendering the services for which he or she has been trained.*

To practice as an LPN in New Brunswick, you must be actively registered with the ANBLPN, maintain 1000 active practice hours over the 5 most recent years, and participate in the mandatory Continuing Competence Program (CCP.) Nursing practice may take place in a variety of roles and settings. It’s important to note that **practicing nursing** is not the same as **being employed as a practical nurse**. This fact sheet outlines factors to consider when determining if you are practicing “nursing”.

As you perform your self-assessment, please review the following table, and check all that apply:

Assessment:	<ul style="list-style-type: none"> <input type="checkbox"/> Client health care needs (physical, social, emotional, psychological, spiritual); <input type="checkbox"/> Delivery or facilitation of safe and competent nursing care; <input type="checkbox"/> Impact of nursing policy.
Planning:	<ul style="list-style-type: none"> <input type="checkbox"/> Collects, analyzes, and integrates health data into nursing care plan; <input type="checkbox"/> Reviews the findings of a health assessment and compares them to actual or expected findings; <input type="checkbox"/> Collaborates in the development of appropriate nursing/interprofessional plan of care, health related service, treatment, care provider or equipment, or; <input type="checkbox"/> Reviews nursing concerns to support client care/nursing practice.

<p>Intervention:</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Provides treatment or performs health-related intervention(s); <input type="checkbox"/> Teaches/Educates clients, families, groups (this may be health teaching and may be teaching specific to a health related/medical supply product or health promotion which includes counseling); <input type="checkbox"/> Communicates with clients, families, and groups about interventions or plan of care; <input type="checkbox"/> Collaborates with other healthcare professionals; <input type="checkbox"/> Directly or indirectly influences the practice of healthcare providers and/or nursing policy, which may include surveillance of quality assurance program or workload management program; <input type="checkbox"/> Manages or co-manages nursing resources (e.g., staff, facilities, equipment), or; <input type="checkbox"/> Collaborates in the development of learning resources for nursing and/or other healthcare professionals
<p>Evaluation:</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Reviews client health records to identify, determine or report health outcomes; <input type="checkbox"/> Anticipates and records outcomes and makes nursing practice decisions based on the findings of the evaluation; <input type="checkbox"/> Collaborates with other healthcare professionals; <input type="checkbox"/> Implements actions that have a direct or indirect effect on the recipient of a health care service in New Brunswick.
<p>Accountability (must check all):</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Adheres to Code of Ethics and Standards of Practice set forth by ANBLPN; <ul style="list-style-type: none"> • Being professional, accountable, and responsible for your practice; • Having evidence informed practice; • Protecting the public through self-regulation; • Engaging in Professional and Ethical Practice <input type="checkbox"/> Follows legislative requirements documented in the Licensed Practical Nurses Act, Regulations and By-laws, and; <input type="checkbox"/> Works within the professional scope of a licensed practical nurse.

Am I Practicing Nursing?

Have you checked at least **one box in each of the above sections?**

- YES: You are practicing nursing.
- NO: You are non-practicing.

Conclusion

The structure of LPN practice includes the LPN Act and regulatory bylaws and is described in more detail with entry level competencies and other regulatory documents. Nursing practice cannot be defined by a list of tasks, therefore, if you are working outside of the traditional role of nursing, it is important that you perform a self-assessment of your individual practice environment to determine if you are meeting the parameters of nursing practice.

References

Association of New Brunswick Licensed Practical Nurses. (2020). *2020 Standards of Practice for Licensed Practical Nurses in Canada*. Retrieved from: https://www.anblpn.ca/wp-content/uploads/2021/04/CCPNR-2020-Standard_ENG.pdf

Saskatchewan Association of Licensed Practical Nurses (2021) *LPN Practice Decision Making Tool*, Regina, SK. Retrieved from: <https://salpn.com/wp-content/uploads/SALPN-Decisions-Making-Tool.pdf>

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