



Graduate Practical Nurse Registration Policy

PURPOSE:

To define the Scope of Practice of a Graduate Practical Nurse.

The Association of New Brunswick Licensed Practical Nurses registers eligible applicants in the Registry of Licensed Practical Nurse and provides certificates of registration authorizing LPNs to practice in the province of New Brunswick. It also regulates the practice of Licensed Practical Nurse (LPNs) and governs its members in a manner that serves and protects the public interest. In meeting this objective, the ANBLPN determines, as outlined in the Licensed Practical Nurses Act, appropriate education requirements for LPNs and maintains Standards of Practice and Code of Ethics.

A Graduate Practical Nurse (GPN) must possess a current Certificate of Registration (License) which indicates they have graduated and met the minimum requirements from an accredited educational institution. GPNs cannot be involved in any form of orientation or employment as a GPN without a current certificate of registration.

A Graduate Practical Nurse is a person who;

- Has successfully completed a New Brunswick practical nursing program or a program outside of New Brunswick that the association approves
- Successfully completed the requirements of an accredited practical nurse program in New Brunswick while maintaining a 75% average in all courses.
- Provided all the necessary documentation to ANBLPN to be eligible for registration.
- Has paid for and holds a Graduate Practical Nurse Registration issued by the Association of New Brunswick Licensed Practical Nurses

POLICY:

1. A Licensed Practical Nurse works under the direction and in collaboration with a Licensed Practical Nurse registered nurse or duly qualified medical practitioner, or pharmacist.
2. A Graduate Practical Nurse may administer all prescribed medications as per Scope of Practice and/or organizational policy and procedure(s);
3. A Graduate Practical Nurse may not assume the nursing in charge role.

A Graduate Practical Nurse is expected;

- To meet the entry level competencies as described by ANBLPN.
- To be familiar with and practice with in the ANBLPN Standards of Practice and Code of Ethics.

The Graduate Practical Nurse registration will be issued only one time and either

- a) will expire six weeks following the last scheduled date of the CPNRE testing window period: or
- b) will be revoked upon receipt of notification that the candidate was unsuccessful in writing the Canadian Practical Nurse Registration/Licensure examination. Once the Graduate Practical Nurse registration expires or is revoked active employment as a Graduate Practical Nurse must be terminated.

Employers are accountable to ensure that both GPN and LPN staff hold a current registration to practice and this can be done by verification through ANBLPN and by always checking expiration dates on registration certificates.