

Cynthia Spellman

On March 2nd, 2005, the Discipline and Fitness to Practise Committee met to consider a complaint referred to it by the Complaints Committee concerning a member working in the nursing home sector. The member was reported for returning to work after a leave of absence without a current certificate of registration.

The committee considered all of the evidence presented, which included a written submission provided by the member admitting to her negligence. The committee found the member guilty for practising while not duly registered in accordance with subsection 17(1) of the Act. The committee also found the member guilty of professional misconduct in accordance with paragraph 53(e) of the Act. As per paragraph 56(2)(c) of the Act, the committee imposed a fine of \$2,000 to be paid within six months of the hearing. Prior to returning to her practice, the member was required to register as an active member of the Association.

The member appealed the decision under subsections 67(1) and (2) of the Act and provided a written submission requesting reconsideration of the fine imposed by the committee. The Association upheld the decision to impose the fine of \$2,000, but extended the due date to June 2006. If the member failed to pay the fine by June 2006, the committee warned that the member's certificate of registration would be suspended indefinitely until the fine was paid.